

International Women's Week Career Panel

18:00-19:30, 11 March 2014 Building 58 / Room 1023 Highfield Campus University of Southampton

Time	Subject	Attendees
18:00	International Women's Week Career Panel Panellists share career experiences and strategies for success. [See over for Panellist profiles] 1. Introduction to the Event 2. Self-introductions by the Panellists 3. Q & A session with Moderator	Panel Moderator Invited Panellists Audience
19:00	4. Questions from the Floor Student and staff Networking An opportunity to meet and talk 1:1 with the panellists. Light refreshments will be provided.	Panellists Audience Career Destinations Staff

This Career Panel is open to all students and members of staff



Career Destinations Present: International Women's Week Career Panel

International Women's Week: Panellist Biographies		
Panellist	Panellist biography	
Natalie Griffin Highly Specialist Speech and Language Therapist	Natalie graduated with BA French and Spanish from the University of Southampton in 2001. With an interest in linguistics and healthcare, Natalie then undertook a postgraduate degree in Speech and Language Therapy at City University and qualified as a Speech and Language Therapist in 2004.	
NHS	Natalie has worked in a wide range of healthcare settings with adults with a range of acquired communication and swallowing disorders including hospitals, nursing homes and within a hospice.	
	Natalie has extensive experience in the acute hospital setting and operationally leads a team in a large London teaching hospital covering medical, surgical and critical care wards. She has an interest in end of life care that has led to several publications in international journals focusing on speech and language therapy in advancing dementia and is currently involved in research examining the role of swallowing disorders and the use of fibreoptic endoscopy.	
Leanne Hughes-Bland Managing Director Actuarial Sparkle Ltd	I decided to be an Actuary based on advice from the careers advisor at sixth-form college. I'd never heard of it up until then, but was told it needed strong mathematical ability and paid well – perfect! At that time, there were few universities offering actuarial degrees – I chose Southampton as it provided a solid mathematical "major".	
	After graduation, I started my actuarial career with the life insurance subsidiary of Barclays bank in the City, but swiftly moved on to Skandia in Southampton. Skandia was where I worked my way through the exams and up the career ladder, culminating in being appointed Head of UK Pricing in January 2011. After over 18 years with the one company, I was happy to elect for redundancy in January 2013.	
	After a much-needed five-month break, I set up my own company, Actuarial Sparkle Ltd, in May 2013 to enable me to take on consultancy work. We'll be relocating to California next July, so a whole new adventure will start then!	

Dawn Webb

Hampshire Co-ordinator-Circles South East

Dawn has been a qualified Probation Officer since completing her training in 2005. She spent 6 years working in the Sex Offender Groupwork Programme Team as a facilitator delivering accredited treatment programmes and also undertook the role of a Treatment Manager.

Dawn is also trained to deliver the Internet Sex Offender Treatment Programme and to work with females who have committed sexual offences.

In 2012, Dawn returned to an Offender Manager role within Hampshire Probation and spent 18 months working with a generic caseload on a one-to-one basis. This role involved completing risk assessments, preparing sentence plans, writing parole reports and pre-sentence reports and having an integral role in multi- agency public protection arrangements (MAPPA).

Dawn joined Circles South East in August 2013 and is the coordinator for the Hampshire area. She is responsible for the training and supervision of Circles volunteers, as well as the assessment and placement of Core Members (men and women who have committed sexual offences) within Circles.

Alison Turvey

Senior Business Manager-Estee Lauder Companies Ltd

I graduated in 1998 in Business Economics & French from the University of Southampton and joined PwC after graduating in Audit and gained ACA qualification 2001.

After 6 years with PwC including a spell in Transaction Services, and some time in industry at Fitness First and Warner Music, I joined Estee Lauder Companies in 2006, initially taking on a maternity cover contract.

Since joining, I have worked as a business partner providing commercial finance support for various brands from large established brands to new start up brands with different distribution models and across different categories (fragrance, make up, skincare and haircare).

This includes working with brand General Managers and Sales and Marketing teams aiming to develop strategy, add and drive value, ensuring financial viability and ROI of initiatives and delivery of annual sales, profit and inventory targets.